

**2022-23 ELLA BAKER PTSA
DIVERSITY, EQUITY & INCLUSION PLAN
QUESTIONS? DEI@ELLABAKERPTSA.ORG**

Areas of Focus:

Book Study
Board Learning Opportunities
Library Resources
Updated Multi Cultural Calendar
Funding Financial Equity Program

2022/23 Budget Considerations:

Book study – \$2,250 (includes funding a facilitator and book scholarships)
Library Book Support - \$500
Funding Financial Equity Program - \$2,000

2022/23 Goals:

Cultural Calendar - Updating content, picture and chapter books, video links and anything else we want to share

Committee Action Item: Help with the cultural calendar and what aspect you feel comfortable working on content/resource wise. We would need to complete and be ready to publish by early August.

Board Learning Opportunities – Identifying new videos/learning resources to share with year 2 of board learning

Committee Action Item: Research new videos (usually about 10 minutes long) along with some question prompts for monthly meetings. We would need these by the start of school in September.

Library Books – Asking the librarian to reserve a % of Celebration Book funds to support DEI specific books. Also will share the book list from Leslie.

Committee Action Item: This request will come from the PTSA Board President.

Revamping Embracing Diversity Night – Speaking with Principal/staff on a seasonal or quarterly curriculum night that responds to community feedback regarding academic updates and incorporates equity discussions. The PTSA event features a more student-focused perspective highlighting their favorite family traditions

Committee Action Item: DEI Chair/Board President will discuss with the current board and then via President with Principal and staff.

Book Study – finding facilitators and current hourly/project rates for budget inclusion

Committee Action Item: DEI Chair to speak with equity coordinators and local facilitators to find rates.