

2021-22 ELLA BAKER PTSA
DIVERSITY, EQUITY & INCLUSION PLAN – DRAFT 3.29.21
QUESTIONS? DEI@ELLABAKERPTSA.ORG

Areas of Focus:

Parent Education
Library Resources
School Partner Program
DEI through Communications, Enrichment & Events

Parent Education (proposed budget: \$1,100 total - \$100 for book scholarships & \$1,000 speaker fee)

Videos and reading links provided at curriculum night (video) and ongoing in newsletters
Book study part 2 focusing on equity
2 Speaker events (partner opportunity with LWSD DEI, TMS, RS & RHS w/ ability to invite partner school)

Library Resources (proposed budget: via Celebration Books 1/3 of \$\$ raised or \$600)

Librarian commits to spending a percentage of Celebration Book funds on DEI books with parent input or a separate fund is provided for these books

School Partner Program (proposed budget: \$1,000)

Advocate for a district organized “wish list” for PTSAs in need of funding and resources in LWSD
Provide financial and available resource support to a partner school

DEI through Communications, Enrichment & Events

Referencing the multi-cultural calendar plan program activities highlighting agreed upon dates/events
Include in weekly newsletter and social media with book references, videos and activities for children

Proposed Activities September – December 2021:

September

National Hispanic Heritage Month
Jewish Holidays (Rosh Hashanah, Yom Kippur, Sukkot, Shemini Atzeret, Simchat Torah)

October

Filipino American History Month
Global Diversity Awareness Month
LGBTQ History Month
National Disability Awareness Month
World Mental Health Day
Indigenous Peoples Day
Dia de los Muertos
Hindu Holidays (Navaratri & Dashahra)

November

National American Indian and Alaskan Native Heritage Month & Native American Heritage Day
Diwali
Hanukkah Begins

December

International Day of Persons with Disabilities
Human Rights Day
Christmas
Kwanzaa

Total proposed budget: \$2,700 (\$600 could be removed if \$\$ is pulled from Celebration Book funds)